

## **TADANO Group Mid-Term Management Plan (14-16)**



April, 2014 TADANO LTD.

## I. TADANO Business Overview

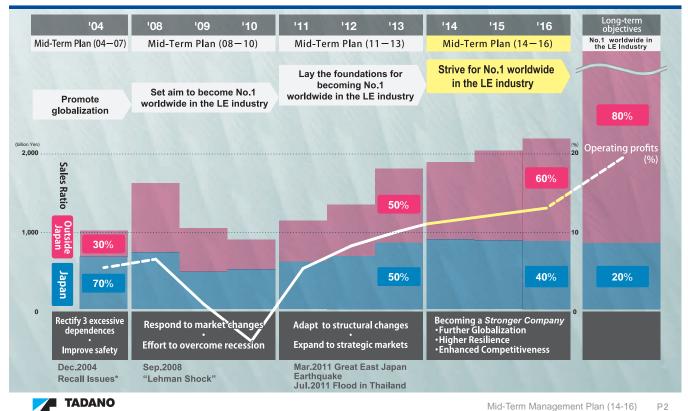


| Business<br>Objective      | Actualization of our corporate philosophy:<br>Sozo (Creation), Hoshi (Contribution), Kyoryoku (Cooperation |  |  |
|----------------------------|--|--|--|
| Vision                     | To be a company that can stand proud before the world now and in the future                                |  |  |
| Core<br>Values             | Pursuit of Safety, Quality, Efficiency   |  |  |
| Long-Term Goal             | Become No.1 Worldwide in the LE Industry,<br>Outside Japan Sales Ratio: 80%                                |  |  |
| Technology Policy          | Enhance Core Technology  |  |  |
| Mid-Term Managemer<br>Plan | Plans for the Next 3 Years   |  |  |
| Annual Management P        |  |  |  |
| TQM                        | Daily Work Process   |  |  |

#### II. Mid-Term Management Plan (14-16)

#### Positioning





#### II. Mid-Term Management Plan (14-16)

Basic Policy and Three Priorities





# \_\_Becoming a Stronger Company

A Stronger Company means being able to continuously generate profits and develop human resources no matter what business environment it faces



#### ≪ Three Priorities ≫

#### <Further Globalization>

Business composition which matches world demand structure

#### <Higher Resilience>

Business structure which is hardly influenced by any sudden business environment changes

#### <Enhanced Competitiveness>

Provide higher value to our customers based on our Core Values: Safety, Quality, Efficiency



### III. Seven Strategies





- 1 Enhance volume & quality in Core Market, Expand volume in Strategic Market
- 2 Provide No.1 products and expand our sales lineup
- 3 Pursue global & flexible MONOZUKURI
- 4 Provide Outstanding Quality & Service
- 5 Improve life-cycle value of our products
- 6 Raise profitability level
- The strengthen the TADANO group & global management structure



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# IV. Management Targets



| Items |  | FY2016               | FY2013 Results    |
|-------|--|----------------------|-------------------|
| P/L   | Sales                                    | Over 220 billion JPY | 181.7 billion JPY |
|       | Operating Income                         | Over 30 billion JPY  | 21.1 billion JPY  |
|       | Outside Japan Sales Ratio                | Over 60%             | 52.5%             |
| B/S   | Inventory Turnover Ratio                 | Over 5.0             | 4.0               |
|       | ROA<br>(Operating Income / Total Assets) | Over 13%             | 10.6%             |

Assumption

Foreign Exchange Rate 1 USD: 100 JPY 1 EUR: 135 JPY





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